



NATIONAL ASSOCIATION OF LEGAL INVESTIGATORS, INC.

BYLAWS

1. The dues for active members of the Association are \$175.00 per annum. An active member in good standing may propose persons who are employed by that member for active membership in the association at a reduced membership fee. The reduced membership fee only applies to those persons who qualify for active membership and are bona-fide employees of the sponsoring member's practice. An active member may not propose a contractor or temporary worker for membership under this Bylaw. Any member registered under this provision who ceases to be employed by the sponsoring member's practice must pay full membership dues to continue membership in the Association. The deadline and submission of all dues is July 1st of each year.
2. No member shall act as official spokesperson for the Association without the approval of the National Director of the Association.
3. Members and their partners or employees must confine their investigative work to conform to any existing laws in the localities where they are licensed. If there is no licensing in their state or locale, members must conform to other relevant existing law and the NALI Constitution.
4. All meetings and assemblies of the Association will be governed by procedure as outlined in Robert's Rules of Order except where there may be a conflict with the Constitution or By-Laws adopted by this Association.
5. The National Director shall not be eligible to serve more than two (2) consecutive terms in that office.
6. The Minutes of each meeting of the Executive Council shall be posted to the Members Only section of the NALI website for member review. This includes the Annual Meeting, Mid-winter meeting and any special meetings called during the fiscal year. An annual report of the financial condition of the Association shall be posted to the Members Only section of the NALI website. This report will be in the form of a "balance sheet" and will be subject to the review and approval of the Assistant National Director. Any member in good standing may request the full financial records, including all expenditures, assets and liabilities of the Association through the Association Management Company.
7. Reports of each Annual Conference shall be posted to the Members Only section of the NALI website for member review within 10 business days by the Association Management Company.
8. Any member of the Association who is charged with a Felony offense, or misdemeanor offense which involves moral turpitude, may be suspended from active membership until such time as the court proceedings are finally adjudicated. The decision to suspend the member will be made by the National Director after a complete investigation of the facts. Any member suspended under the authority of this By-Law may appeal that suspension to the Executive Council who may uphold or rescind the suspension. If the member is convicted, his/her membership in the association shall be revoked for cause. No person who has been finally convicted of a felony offense or a misdemeanor offense which involves moral turpitude shall be confirmed for membership in the Association.

9. Members of the Association elected or appointed to the following offices or positions shall be reimbursed not more than the amount indicated for the purpose of defraying personal expense incurred.
 - Editor: \$1000 per issue.
 - CLI Chair: \$1500 at a rate of \$375 per quarter.
10. The non-refundable fee for new applicants will be \$35.00 except in cases where the new applicant is from a firm or agency already having a NALI member in good standing, in which case the non-refundable fee will be \$25.00.
11. The address of the principal office of the Association shall be as designated by the National Director.
12. The Editor of the NALI quarterly publication (TLI) may appoint a committee of three (3) members to assist in said publication (s). The members of this committee shall serve without financial remuneration.
13. All dues paying members shall receive THE LEGAL INVESTIGATOR without charge as a benefit of membership.
14. Any member whose membership has lapsed must pay a \$50.00 reinstatement fee in addition to meeting all other membership requirements.
15. A financial obligation which is incurred by any member on behalf of NALI must be pre-approved by the National Director. If approved, request for payment must be submitted to the Assistant National Director within 90 days of incurring the cost to be considered for payment.
16. When there is an inability for the NALI officers elected and/or appointed to meet a constitutionally mandated deadline, because of unforeseen and uncontrollable circumstances, a majority of the Executive Council may:
 - a. declare an emergency;
 - b. extend the deadline for a constitutionally mandated action to a date certain; or
 - c. report the circumstances of their action to the membership in writing
17. Conference Registration Refund Policy: After a person has registered and paid registration fees to attend a meeting or conference, then he/she becomes unable to attend said function, the registrant will receive a 100% refund in the instance of the death of an immediate family member, and a 50% refund when canceling at least 14 calendar days prior to the event. If the cancellation is within 14 days of the event, there will be no refund.
18. The National Director shall have the authority to waive the Annual or Mid-Winter conference fee for eligible individuals newly accepted into the NALI membership. The Regional Directors may recommend a new member from their region to the National Director for this waiver. The new member must agree to pay all other expenses to attend. The National Director may set out guidelines for the selection of the recipient(s) without amending this By-Law, unless those guidelines modify the letter or spirit of the By-Law and subject to the approval by majority vote of the Executive Council. (Enacted 6/15)